



## Europass Curriculum Vitae

### Personal information

First name(s) / Surname

**Petru Lucian, Curșeu**

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### Work experience

Dates

October 2014 –

Occupation or position held

Full Professor

Main activities and responsibilities

*Teaching:* Advanced Research Methods in Psychology (PhD level course), Advanced Organizational Psychology (MA), Multiparty collaboration and negotiation(MA); in 2015 I have coordinated the reorganization and updating of the MA program in Human Resource Psychology and Organizational Health.

*Research Management* – I have founded and coordinated the Work and Organizational Psychology Research Center at the Babeș-Bolyai" University (the research center includes around 20 researchers).

*Supervision* – PhD students

*Editorial activities* – between 2013 and 2023 I served as the editor of Team Performance Management, under my editorship the journal was ranked on the ABS and ABDC lists and was listed in the Web of Science

Name and address of employer

"Babeș-Bolyai" University, 1, Mihail Kogălniceanu, 400084 Cluj-Napoca, România  
Higher Education/Research

Dates

2009 -2015

Occupation or position held

Associate Professor (UHD1)

Main activities and responsibilities

*Teaching* – I have designed, coordinated and taught several courses at the Bachelor and Research Masters level (Organizational Behaviour; Advances in Organization Studies; Social and Human Capital of Groups). I also teach various topics in executive education.

*Research* –I conduct research in three main areas: group dynamics, organizational decision making and social stereotypes and prejudice in organizations;

*Management* – between September 2008 and 2014 I was the leader of the Organizational Behavior research group in the department of Organisation Studies – main attribution is the coordination of research activities in the research program entitled "Cognitive-Affective Dynamics of Organizational Groups" (4 researchers and 3 PhD students);

*Supervision/coordination* – 5 PhD students graduated between 2007 and 2013, one is scheduled to defend in November 2014 and two others in January 2015, moreover, several regular and Research Master students have graduated under my supervision.

*Editorial activities* – I was a member of the editorial board of Journal of Community and Applied Social Psychology as well as Journal of Managerial Psychology; I also serve as the editor of Team Performance Management

Name and address of employer

**Tilburg University**, 2, Warandelaan, POBox 90153, 5000LE Tilburg, Netherlands

Type of business or sector

Higher Education/Research

Dates

November 2003 – September 2009

Occupation or position held

Assistant Professor

**Main activities and responsibilities** *Teaching* – I have designed, coordinated and taught two courses at the Bachelor and Masters level (Organizational Behaviour, Complexity within Organizations);  
*Research* – I conducted research in three main areas: group dynamics, organizational decision making and social stereotypes and prejudice in organizations. As of 2003 I have published several scientific papers in international journals and I have edited/written several scientific books (see the publication list in the annexes);  
*Management* – Starting with September 2007 I am the director of the Research Masters, Organisation Studies track – main attribution is the coordination of educational activities in the track and the mediation of student-staff relationships;  
*Supervision/coordination* – involved in supervising PhD students and several MA and BA students have graduated under my supervision.

**Name and address of employer** **Tilburg University**, 2, Warandelaan, POBox 90153, 5000LE Tilburg, Netherlands  
**Type of business or sector** Higher Education/Research

**Dates** September 1999 – October 2003

**Occupation or position held** Assistant Professor

**Main activities and responsibilities** *Teaching* – I have designed, coordinated and taught several courses at the Bachelor and Masters level (Social Psychology, Organizational Diagnosis, Knowledge Management in Organizations, Negotiation Techniques);  
*Research* – I have conducted research in two main areas: group dynamics and organizational decision making.

**Name and address of employer** **“Babeş-Bolyai” University**, 1, Mihail Kogălniceanu, 400084 Cluj-Napoca, Romania  
**Type of business or sector** Higher Education/Research

**Dates** October 1998 – April 2000

**Occupation or position held** Counsellor and between February 1999 and March 2000 Project manager

**Main activities and responsibilities** As a counsellor I conducted psychological evaluations of children with behavioural disorders and I have designed interventions to address these disorders. I have contributed to the reorganization of a recovery program aimed at helping children with school abandon to finalize their general education. As project manager the main attribution was the coordination of the Recovery Program Children with School Abandon.

**Name and address of employer** **Christiana Social School**, 10-12, Aleea Moldoveanu, 400682 Cluj-Napoca, Romania  
**Type of business or sector** Special Education

**Education and training**

**Dates** February 2012 – May 2014

**Title of qualification awarded** Habilitation in Psychology

**Principal subjects/occupational skills covered** Habilitation thesis title *“Reflections on the cognitive and affective dynamics of teams”*

**Name and type of organisation providing education and training** “Babeş-Bolyai” University, Cluj-Napoca Romania

**Level in national or international classification** ISCED 6

**Dates** September 2001 – September 2003

**Title of qualification awarded** PhD (Doctorate in Organizational Psychology)

**Principal subjects/occupational skills covered** PhD thesis title *“Formal Group Decision-Making: A Social Cognitive Approach”*

**Name and type of organisation providing education and training** Tilburg University (external PhD student)

**Level in national or international classification** ISCED 6

**Dates** October 1999 – October 2000

**Title of qualification awarded** MA (Masters in Clinical and Medical Psychology)

Principal subjects/occupational skills covered Thesis title: "The Identification and Evaluation of Dysfunctional Cognitive Schema in Personality Disorders"

Name and type of organisation providing education and training "Babeş-Bolyai" University, Cluj-Napoca Romania

Level in national or international classification ISCED 5

Dates October 1996 – October 1999

Title of qualification awarded BA (Bachelor in Psychology)

Principal subjects/occupational skills covered Thesis title: "Characteristics of the Relationship Between Interference and Cognitive Inhibition in Schizophrenia"

Name and type of organisation providing education and training "Babeş-Bolyai" University, Cluj-Napoca Romania

Level in national or international classification ISCED 5

**Personal skills and competences**

Mother tongue(s) **Romanian**

Other language(s) **English, French, Dutch**

Self-assessment

European level (\*)

**English**

**French**

**Dutch**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
B2	Independent user	B2	Independent user	B1	Independent user	B1	Independent user	A1	Basic user
B1	Independent user	B1	Independent user	A2	Basic user	A2	Basic user	A1	Basic user

(\*) Common European Framework of Reference for Languages

Research outcomes Published more than 180 papers in peer reviewed journals, of which 150 in journals listed in the ISI Web of Science (110 as corresponding or first author), 28 in A-ranked journals and 7 others in A\*-ranked journals in the ABDC list, including journals like Journal of Applied Psychology, Organizational Behavior and Human Decision Processes, Human Relations, Journal of Information Technology, British Journal of Psychology, Organization Studies, British Journal of Psychology, Studies in Higher Education, Group Decision and Negotiation, British Journal of Social Psychology. The papers published in the journals listed on the ISI WoS attracted more than 2700 citations, yielding an H-index of 31, while the number of citations recorded in Google Scholar is in excess of 7400, yielding an H-index of 46.

Teaching competencies Developed and taught courses in the following fields: Organizational Behavior, Social Psychology, Organizational Psychology, Personality Psychology, Cognitive Psychology, Educational Psychology.

Computer skills and competences Expert pc user (Word, Excel, PowerPoint, SPSS, AMOS, Statistica).

Driving licence Romanian and Dutch licenses for private motor vehicles.

**Annexes** Publication list, details on research and teaching related activities